



### **Engagement Announcement**

#### **PHYSICIAN ASSISTANT PROGRAM DIRECTOR CONCORDIA UNIVERSITY, ANN ARBOR, MI**

On behalf of Concordia University in Ann Arbor, the Whittaker Group Healthcare Search Consultants invite applications for the position of Program Director of a new master's degree Physician Assistant Studies Program.

This is an exciting opportunity for a Christian PA with an entrepreneurial spirit to develop a master's level program from the ground up. Concordia seeks a dedicated visionary to develop curriculum, hire and manage faculty, complete accreditation documents, as well as teach, advise and mentor students, while serving as a Christian role model.

Concordia is a Christ-centered, private, co-educational, liberal arts school operating on two campuses, offering 71 undergraduate majors of study, 39 master's degrees, and 4 doctoral programs. It is one of ten colleges in the Concordia University System operated by the Lutheran Church-Missouri Synod (LCMS), and committed to helping students develop in mind, body and spirit for service to Christ in the Church and in the world. The 187-acre Ann Arbor campus is on the banks of the Huron River in Ann Arbor, consistently ranked among the nation's top ten college towns and the best cities to live in. With a current enrollment of just over 1,000 students, the student to faculty ratio is 11:1, with average class size being 15 students. CU is ranked among the top 50 Midwest colleges by US News and World Report.

This position reports academically to the University Dean of the School of Health Professions on the Wisconsin 'sister' campus. The position will dually report to the Ann Arbor Campus Chief Executive. An on-site accreditation visit of the new program is scheduled for 2018 and the program is expected to start in 2019.

The Physician Assistant Program Director will have the following responsibilities:

- Manage day-to-day operations of the PA program in accordance with CU and ARC-PA standards
- Recruit, supervise, evaluate, and manage department faculty and support staff
- Develop curriculum and program(s) in collaboration with our PA Program Director on the sister campus in Wisconsin; improve and maintain program standards to ensure accreditation compliance
- Ensure faculty and students meet standards and guidelines regarding didactic or clinical activities at off-campus medical facilities
- Design and evaluate didactic and clinical curriculum to ensure expected competencies are met
- Assess, evaluate, and implement program changes as needed
- Prepare and manage PA Program budget
- Strategic planning, program growth, and development
- Each faculty member is expected to comply with all rules and regulations for University faculty, as outlined in the CU and Faculty Handbook. All faculty have the following responsibilities:

- Teach 24 academic credits per year, or the equivalent
- Participate actively in curriculum development and assessment
- Hold 10 office hours each week when classes are in session
- Perform research, scholarship or creative activities according to the standards established in the CU Faculty handbook
- Serve actively on committees within the department, school and/or university
- Assist in student recruitment, advising and mentoring
- Attend opening service, faculty retreat and commencement exercises
- Attend and participate in plenary faculty meetings and the annual faculty retreat

The selected leader for this position will be self-motivated, and have excellent verbal and written communication skills. Experience in activities that focus on assessment and student learning outcomes, and previous experience with ARC-PA accreditation procedures and articulation processes is preferred.

Concordia seeks a graduate of a Physician Assistant program with a Master's degree in Physician Assistant Studies, or related field; although ideally, an earned doctorate is preferred.

Other requirements include a current Michigan PA or MD/DO licensure (or eligibility to obtain), NCCPA certification/current registration, a minimum of 5 years clinical experience and 3 years as a faculty member in a PA program (or comparable experience). Demonstrated leadership skills and ability, curriculum development, teaching, and administration are critical to this role, as well as a demonstrated record of scholarly and service activity.

This program director will also show dedication to the academic priorities of CU and the university's mission to help students develop in mind, body, and spirit for service to Christ in the Church and the world via teaching, scholarship and service.

This is a full-time, faculty, exempt position. Salary and academic rank will be commensurate with qualifications, education, and experience. Full-time employees and eligible dependents can enroll in the Concordia health, disability, and retirement plans. Tuition benefits are available for employees and their qualified dependents.

Our client provides an equal opportunity to all employees and applicants for employment in accordance with all applicable federal, state, and local laws. As an institution of the LCMS and as allowed by law, CU reserves the right to give preference in employment based on religion and to ordained or commissioned ministers of the LCMS.

For additional information, or confidential consideration, please contact:

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